

**NORTHWEST COLLEGE BOARD OF TRUSTEES
MINUTES OF REGULAR MEETING**

July 15, 2024

MEMBERS PRESENT:

President MS. TARA KUIPERS; Vice President/Secretary MS. DENISE LAURSEN;
Treasurer MR. BOB NEWSOME; and Trustees MR. JOHN HOUSEL, MR. R.J. KOST,
and DR. MARK WURZEL

Laura stated that in anticipation of the regulations becoming effective August 1st, but knowing there was pending litigation, the College developed a committee of six individuals who have developed a draft policy that reflects the new regulations. While the proposed regulations changed 70-80% of the 2020 regulations, the committee worked hard to complete the draft policy. If the injunction is overruled, the College can comply quickly.

The College is required to follow the 2020 regulations until the courts make a decision. While the regulations are not ideal, they provide a safe environment for students and employees. Many variables could affect the outcome, such as the election, the Department of Justice or the Department of Education could appeal the injunctions, and the Supreme Court could also step in. In the meantime, the College will watch closely and be ready if the new regulations are implemented.

President Watson stated that before the 2020 regulations came out, the College added the role of Title IX Coordinator to the Vice President for Student Services. The 2020 regulations dictated that institutions assign an individual to that role. Laura Gwinn's hiring into the position was a positive change for the College, as it ensured a commitment by the College to educating students, training employees, and providing supportive measures.

Laura stated that in 2020, the Trump Administration went through the

